

Person Specification: Childminder

REQUIREMENTS	ESSENTIAL CRITERIA	DESIRABLE CRITERIA
Qualifications and training		
<ul style="list-style-type: none"> • Educational/vocational/occupational qualifications and/or training • Specific qualifications (or equivalent) 	<ul style="list-style-type: none"> • Childminding Training • First Aid • Safeguarding Foundation • Knowledge and understanding of compliance with the Early Years Foundation Stage 	<ul style="list-style-type: none"> • HSSCP Training (Safeguarding) • Early Year Training • Childcare qualifications • Food Hygiene
Personal attributes		
Personal qualities that will support becoming a childminder	<ul style="list-style-type: none"> • Passionate about working with children and supporting their development. • Patient, caring, and empathetic. • Reliable and punctual. • Flexible and adaptable to changing situations. • Inclusive approach to children and their families 	<ul style="list-style-type: none"> • Enthusiastic and energetic. • Strong problem-solving skills.
Skills, Abilities, knowledge and competencies		
Personal skills, abilities, knowledge and experiences that will enable you to become a childminder	<ul style="list-style-type: none"> • Good organisation skills • Ability to communicate effectively • Ability to plan and implement age-appropriate activities. • Strong observational skills to monitor children's development. 	<ul style="list-style-type: none"> • Creative skills for developing engaging learning activities. • Ability to manage challenging behaviour in a positive manner.

	<ul style="list-style-type: none"> • Knowledge of Business Management • Manage own finances • Knowledge of Ofsted/Childminder agency readiness • Knowledge of EYFS • Ofsted/CMA registration process • Ofsted/CMA inspection process 	
General competencies and requirements		
<p>Legal processes, applications and documents that are required to become a childminder</p>	<ul style="list-style-type: none"> • an enhanced check with barred lists for home based workers from the Disclosure and Barring Service (DBS) for yourself and all others over the age of 16 in your household • first aid training for the age group you will look after • a health declaration booklet • contact details for 2 references • a certificate of good character from an embassy - if you've lived abroad in the past 5 years • Registration with Ofsted • Registration with ICO • Registration with HMRC • Eligibility to work in the UK 	<ul style="list-style-type: none"> • Business support planning from your Local Authority • Registration on the DBS update service

--	--	--